



# Staff Training: How To Reduce Cost and Improve Performance

Delivering high standards of care and compliance with ever-changing regulations and improved staff motivation flow from effective training. Training is part of the foundation every good care business.

## Time and Money - Two Commodities You Can't Afford to Waste

The other reality is that time and money are limited. But while the need for a trained workforce who follow compliant processes isn't negotiable, you do have choices over how you get there. With the advent of digital training, the choices you have are significantly greater than before.



## Greater Choice and Flexibility

The greater choice offered through digital learning brings with it the opportunity to match training to individuals' preferred learning styles and work schedules. Digital technology can also take away much of the burden of arranging, administering and tracking the effectiveness of the training your team receives. Historically, the time taken up by administration has often impeded the take up of essential training.

Digital training is flexible, convenient and cost-effective. It allows your team to update their skills and knowledge without major disruption to their work schedule. Digital training also reduces the resources wasted when staff 'miss' a face to face training.



## Save Time, Reduce Complexity

Digital training offers a flexible, convenient and cost-effective solution where training needs to be done as quickly and efficiently as possible, but without sacrificing quality and effectiveness.

There's greater flexibility and convenience as staff can fit training around their rotas. Training can be completed at a convenient time on a range of devices such as smartphones, tablets and laptops. When the training session is finished the staff member simply logs off and gets back to work. They can then pick up the training from where they left off at the next convenient time.

Care Managers also get a real-time snapshot of progress and the training that has been completed. There's also a central store for certificates and accreditation and the ability to save further evidence of competence – for example learning how to help a resident shave.

## More Engaging and Interactive

Digital training opens up more possibilities to deliver learning in more interactive and engaging ways. Enhancements such as virtual reality assessments add new dimensions to the learning experience to make it both relevant and enjoyable. The assessment will also help you to evidence staff competence in line with the Mandatory Training Framework.



## The Redcrier Approach

**Our training solutions have always been built around the understanding that one size doesn't fit all. Organisations and individuals are unique. Each will find a different blend of tools, delivered in different ways to achieve the optimum levels of effectiveness and efficiency. This, in turn, delivers the best return on investment. Digital learning via eBox is a valuable addition to your options.**

Take a look at how **eBox** delivers high-impact training cost effectively. To find out more about how you can reduce cost and improve performance with digital training, contact us today on **01823 33 22 00**.